



**Korea TESOL National Council Meeting Minutes**  
**Sunday, September 5th, 2021. 12:30-4:00pm**  
**Location: Online via Zoom app**

**Present:**

Bryan Hale	President	
Lucinda Estrada	2VP	
Danielle Kinnison	Treasurer	
Lisa MacIntyre-Park	Secretary	
Lindsay Herron	Imm. Past Pres/ICC Chair/Membership/Gwangju Pres.	
David Shaffer	Nom & Elections/Publications	
Wayne Finley	Publicity Comm.	
Allison Bill	Jeonju North Jeolla Pres.	
Mikyoung Lee	Research	(arrives at 2:12)
John Phillips	Technologies Comm.	(arrives at 12:41)
Danny Jones	Financial Affairs Comm.	(arrives at 12:50)
Anika Casem	Busan-Gyeongnam Pres.	(leaves at 2:30)
Mike Peacock	Daejeon Pres.	
James Rush II	IOC/ Yongin Pres.	
Reece Randall	Gangwon President	
Bilal Qureshi	Seoul Chapter Pres.	(arrives at 2:12)

Non-Council Members Attending:

Michael Free former IC Chair/ current TOTY Chair  
Robert Dickey Sponsorship Comm. Chair \*to be appointed at this meeting

*16/19\* voting Council members present; quorum = 10.*

*(17/20 after Rob Dickey was appointed Sponsorship Committee Chair)*

Not attending:

Rhea Metituk 1VP  
Kimberly Roberts Daegu-Gyeongbuk Pres.  
Tyler Clark Suwon Pres.

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**Opening**

Meeting called to order at 12:36

*Procedural matters.*

Bryan describes the manner in which we use Robert's Rules of Order for our meetings.

**Motion 1: That the agenda be adopted.**

Adopted by consensus.

**Motion 2: That the minutes of the last meeting (2021.5.2) be approved and posted to the KOTESOL website, with edits allowed for spelling, grammar etc.**

Adopted by consensus.

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### **Scheduled Items**

**Motion 3: That this council approve the contents set out in the Election Procedures section of the Nominations & Elections Committee's report.**

*Discussion:*

Bryan asks David Shaffer to explain the items needing approval.

Dave gives his full report for Nominations & Elections, outlining the candidates that have been nominated and explaining the procedure for voting. He has listed Lindsay & team as the Elections Officers since Dave is on the ballot. He notes the position for Treasurer is open, but reasons that we can appoint our treasurer later.

A proposed change to the way elections have been carried out in the past is that voting options would be limited to those properly nominated and vetted candidates.

A discussion ensued about having a write-in option for candidates on the ballot.

An informal tally of people's reaction to this suggestion was taken and it was determined that most council members want to keep write-in votes on the ballot.

Contents of this motion: write in candidates, Lindsay as Elections officer, voting period.

Yes:

**Motion:** David Shaffer

**Second:** none

No:

Abstain:

Motion failed.

**Motion 4: That this council approves that voting options shall be limited to properly nominated and vetted candidates. (no write-ins)**

*Discussion:*

Dave brings up the issue that it may not be in the best interests of Kotesol to have write-in candidates for treasurer. Lindsay suggests we just explain on the voting survey that our current treasurer is willing to continue in the position. Then, if there are 25% of people saying they know someone better, that's their prerogative. Rob Dickey

reminds us of voting regulations and that there's nothing in the Bylaws that states council must dictate who people vote for. John reminds us that even someone members voted for could fail Kotesol, not only write-ins.

**Motion:** Lindsay Herron                      **Second:** Danny Jones                      Yes: 1  
No: 10  
Abstain:

Motion fails.

**Motion 5: That this council approve the proposed voting period, the use of an online only ballot, and the appointment of the proposed Elections Officers.**

**Motion:** Lindsay Herron                      **Second:** Dave Shaffer                      Yes: 14  
No:  
Abstain:

Motion passes.

**Motion 6: That this council create a standing Sponsorship Committee.**

*Discussion:*

Explanation of the Organizational Partner system.

Dave states he's not sure we need a new committee and that perhaps we just need to reorganize with the Sponsorship position part of the Financial Affairs Committee.

Lindsay affirms that we do need a committee with multiple people reaching out, even if it's only ad hoc, since this committee needs to interact with membership, publicity, the treasurer and maybe also interacting with financial affairs.

We need to decide if it would be a standing committee or ad hoc and whether it would be a voting position or not.

Rob elucidates that this person would have to interact and work with every other committee, but doesn't make any binding decisions; everything goes through the Council or the committee that's impacted.

Dave explains that the Financial Chair reports on items related to organizational partners. Dave recommends we consider discussing such restructuring at the next meeting since new appointments will be happening soon.

Lindsay recommends we establish a committee now and determine if that committee role needs a voice separate from the committees it is liaising with. She's leaning toward putting the committee under financial affairs to give it a voice on council, since Danny is reporting on sources of revenue and possible income streams already.

Allison supports letting such a position have a vote on council since it is a very big job.

John agrees that even if most ad sales are done a la carte, someone needs to be able to explain the menu and find the best fit for the sponsor. This could lead to being a large source of revenue. He feels the person doing this needs a vote on council to help

KOTESOL thrive since membership is still down due to the pandemic. Sponsors need to be reassured that even if we're not meeting in person that their ads will be seen.

Rob explains that sales are about relationships, not just about emails. He's looking for a committee because the role is getting bigger. The role needs someone with expertise, and expertise in a variety of social media. He wants to mentor others in the committee long term to build those relationships with sponsors and train someone as his successor.

Danny comments it would be easier to start with an ad hoc committee and move to standing rather than the other way around.

Lindsay states if we make a standing committee now, it'll only run until the next round of appointments, so it's not hard to dissolve if it doesn't work. But she feels we need to start the position now.

An informal vote was taken about an ad hoc (2) vs standing (9) committee position.

Yes: 12

**Motion:** Lindsay Herron

**Second:** James Rush

No:

Abstain:

Motion passes at 1:35.

**Motion 7: That this council appoint Robert Dickey as Sponsorship Committee Chair.**

Yes: 12

**Motion:** Lindsay Herron

**Second:** Allison Bill

No:

Abstain:

Motion passes.

Allison notes that Rob Dickey now has a vote for the remainder of the meeting.

Break time: 1:40-1:50

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### **Interlude: Lightning Round Reports 1:51**

*Lindsay Herron*

- *Gwangju Chapter*

Signed an agreement for cooperation with Okinawa JALT, who are looking for more chapters for cooperation. When cooperating, chapters can exchange speakers, collaborate on events, share organizational ideas about how we do things. The next Gwangju workshop has a Lawyer presenting and they welcome any and all questions. A question was raised if the law workshop would focus on the differences between laws of countries or what it would be. Lindsay said she has a few questions prepared and it will be to answer any and all questions.

- *ICC*

Moving on to more affordable possibilities for invited speakers and have confirmed Edzil.la as the online platform. Hoping to run the call for proposals from mid September through mid January. By then they'll determine about the conference being hybrid or if it should just be online. Online is so much cheaper, less time consuming, more accessible, and more environmentally friendly. Bryan asks to clarify if she means just next year for online only or permanently. Lindsay suggests it's something to discuss. Reece asks if running a hybrid conference would eliminate the benefits of going online. Lindsay replies going hybrid would actually just make double the work; she's willing to do it, but questions if it's worth spending the money, time, and effort on making it hybrid. James Rush suggests a model where chapters would gather but the main presentations would be online.

- *Membership*

New membership perks: Discounts on "Wander Jeju on Foot" - guided walking tours of Jeju. Kotesol Voices (member spotlight) this month focused on Wayne Finley.

*Lucinda*

- *Seoul Chapter*

Bilal Qureshi will take over the Seoul Chapter President position as Lucinda has moved. He's only the interim president for now, until he can be elected in person. The chapter gave out awards to past presidents. They're noticing online fatigue.

- *2VP*

Reflective Practice SIG has finalized their Day of Reflection October 23rd with Dr. Farrell as the Keynote speaker. They request other chapters share the date.

Daniel Bailey has stepped down as facilitator of the Research SIG.

Heidi Nam of the Christian Teachers SIG hosted a discussion on Peace Linguistics FB page and teaching English for reconciliation.

*Dave Shaffer - Publications*

The autumn edition of TEC is out on the website. 25 years of TEC.

The Journal is in pre-layout proofreading, out near the end of October.

Proceedings post-layout proofreading is in progress.

They usually aim for around 10 articles per edition and have 7 currently.

They want to be able to display each article individually online on its own page, but need to find a way to do that that won't be as clunky as Dave could himself.

Chapter leaders are requested to keep in touch with him about how many issues each chapter needs to receive. Bryan suggests issues be taken to businesses where teachers gather to distribute them.

2:13 Mikyoung Lee and Bilal Qureshi join the meeting.

*Wayne Finley - Publicity*

Nothing new to report. He's stepping down from this position but will help mentor a newcomer for a smooth transition.

*Allison Bill - Jeonju Chapter*

Not much interest in chapter meetings online in Jeonju. We had hoped to be meeting in person again, but with the pandemic, that's not possible. Thankfully members can take in other chapters' online workshops.

*Mikyoung Lee - Research*

Apologizes for not being very active this year. The research grant is not being distributed this year.

*John Phillips - Technologies Committee*

As of Sept 5th of this year 382 members are in KOTESOL. In Sept 2019, we had 614 members and that is down from near 800 members a few years prior.

Chapters are holding fairly steady from last year, but we do need to work on building chapters. We depend on chapters to push membership locally with means that will be effective in their regions.

*Danny - Financial Affairs*

There is no new data on the budget. Kotesol is still losing money, but not as fast as before the pandemic. He'd like to receive some new numbers soon. The financial audit is still outstanding, he hasn't been trained on how to do it since he took up an empty position with no one to guide him. He's wondering if it's up to him as the chair to decide when to do it or if he should be waiting to be told when to do it. He'd like an email with the most recent actual budget numbers so he can work on a trajectory with the previous years. Dave instructs that the Financial Chair doesn't need to be told when to do the audit, that he can just do it the following fiscal year. Bryan asks that the most recent audit be approached first and once that's done, they can work back on the previous audits that hadn't been completed. Rob Dickey and Danielle both offered to help.

*Anika - Busan Chapter*

They're preparing to host the National Conference. They've done workshops for the filmmaking festival and something in context with the Liquid Arts Festival. Updates for the conference: SIGS and other Chapters are welcome to submit proposals.

*Mike Peacock - Daejeon Chapter*

Monthly workshops continue (except summer break). They reinvented their newsletter. Future events are planned, along with their symposium on Nov. 27th. Chapter elections are set to take place. No problems to report. They're working on building membership.

2:30 Anika leaves meeting

*James*

- *International Outreach*

He's making contacts with conferences and getting info from them and researching dates of conferences on websites online. JALT & ETA-ROC are in Nov and we should have representation at those. Also need reps for CamTesol and ThaiTesol. Committee members need to discuss ideas for reps for those conferences and get in touch.

- *Yongin Chapter*

With events, they finished out the spring well, hoping for a pre-conference in October but not wanting to conflict with NatCon. He was talking with their podcast rep, but they'd like it to be picked up by National and function underneath the Publicity Committee. Bryan agrees the podcast has positive feedback and thinks it will bring great momentum for the new Publicity Chair.

*Reece - Gangwon Chapter*

Held a summer event to help people get back into the classroom. Attendees responded well to it. Upcoming event this fall to help ELT professionals manage online stress. They'd like help promoting that. There were a lot of last minute registrants for events. He suggests a need to consider a method to make last minute registration go smoothly. He alerts chapter leaders that emails with zoom codes may end up in hopeful participants' junk folders, so we need to make sure the word gets out about that so attendees know where to find meeting links. They're waiting to receive chapter dues from the National Treasurer.

Bryan asks if it was a KoreaTesol.org address that had sent the emails to the spam folders, and Reece confirms it was.

*Bryan - President*

Feels pandemic fatigue is becoming more serious and people are under more stress and emotional fatigue because of it. He'd like to support those who are feeling overwhelmed because of it and encourages them to get in touch.

He recommends the incoming executive officers of the new National Council begin the term by getting together and having a discussion about what the council can do to support the organization in this in the upcoming term.

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**2:46 - 2:55 Break** (second break)

*Danielle - Treasurer's report*

As she's familiarising herself with the role, she appreciates patience. If anyone needs funds for RADs or dues to let her know, she's happy to take care of what needs processed. She thanks everyone for all their help so far. She'll accept notes at the Kotesol Treasurer's email address and also her gmail address.

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**Scheduled Items: Discussion about Problems with the Website**

3:00            Discussions were held on the problems of some improper edits on the website

A decision was made to prepare a statement of support from Council for those affected. A vote was taken to show support for those impacted by the improper edits.

**Motion 8:** The National Council expresses very strong support for those impacted by malicious links posted on the Kotesol website.

Yes: 15

**Motion:** Allison Bill

**Second:** Lisa MacPark, Dave Shaffer

No:

Abstain:

Motion passes.

Action forward: to write letters of support from the KOTESOL President, Technologies Chair, and National Council directly to those parties affected, but not to draw public attention to the issue by making a statement about it on the website.

Separately, Technologies Committee may make an announcement reminding everyone about technical and security matters for the website.

Bryan feels this issue was very important and thanks everyone for taking it so seriously.

Finished this discussion at 3:52

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**Scheduled Items:**

*TOTY Award*

Michael Free updates that nothing has been going on with the TOTY award. We need to decide what to do with it, keep it, modify it... he's open to all suggestions.

Michael Free says we can contact him directly for suggestions and that he will get in touch with the committee about this soon. Lindsay mentions a survey to the



membership - perhaps including within it a section about the award to get an idea of what the members think of it.

Michael says the feedback he's received about it are complaints that the requirements of the award are too much and that the process needs to be simplified. Perhaps we could make it a smaller award that isn't as difficult to apply for.

#### *Membership Committee*

It was decided, with agreement from Membership Committee Chair, to discuss items from the schedule pertaining to MemComm separately online apart from the full council meeting.

#### **New Business and Closing**

The ABM is Oct. 17th. There will be a brief meeting of council following the ABM.

Danny asks if the audit should be done before the National Conference and is told the audit results should be presented at the ABM. Bryan mentions what may be more feasible is for Danny to present a brief explanation of what stage he's at with the audit at that time and then he can give an update again at the budget meeting. Rob Dickey states technically, the audit should be reported to the convening authority, which is the National Council. Council has the right to approve an audit or seek a separate audit if they think the one presented is wrong. Once it's accepted it can become a public document. The up to date financial report, unaudited, should be presented at the ABM.

Bryan thanks all on the council for participating this year.

Dave asks for a round of applause from all for Bryan as president.

#### ***Motion 9: Motion to adjourn.***

Hearing no objections, the meeting is adjourned at 4:05.