

## KOTESOL NON-DISCRIMINATION POLICY

Korea TESOL is a welcoming, inclusive organization that embraces and values diversity. We support professional development and learning opportunities for all and strive to eliminate discrimination of any kind, included but not limited to language background, teaching background, educational affiliations, race, ethnicity, nationality, national origin, gender identity, religion or creed, age, sexual orientation, marital status, physical or mental ability, appearance, or geographic location. KOTESOL represents community, professionalism, and respect. We believe in communication across difference, and we stand together in a shared spirit of lifelong learning and mutual support.

Adopted at the KOTESOL National Council Meeting December 3rd, 2016,  
Revised by the Korea TESOL National Council, June 16, 2019.

