

Gwangju National University of Education
Department of English Education
Pilmundae-ro 55, Buk-gu
Gwangju 61204

November 22, 2022

Dear Chapter Elections Committee:

I am pleased to be writing today to endorse the nomination of Bryan Hale for Gwangju-Jeonnam Chapter president. I have known Bryan ever since he started attending our chapter's workshops nearly a decade ago; in the years since, he has become increasingly involved in KOTESOL at both the local and national level and proven to be an active, dynamic, responsive, innovative leader.

As the national president of KOTESOL from 2020-2022 and first vice-president before that, Bryan demonstrated superb leadership and organizational skills, all while evincing careful deliberation and sensitivity. When balancing multiple perspectives, he frequently suggested perceptive compromises that reflected his awareness of the issues at stake and his ultimate aim of crafting a positive experience for all. In all his interactions, Bryan consistently demonstrates clear respect for others; he's candid but tactful, caring and personable, genuine and honorable. These qualities combine with his detail-oriented, decisive nature to make him an ideal candidate for any leadership role in our organization.

Bryan has also held a variety of positions in the Gwangju-Jeonnam Chapter, including president and treasurer, and I am consistently impressed by him. As chapter president, he embodied the spirits of inclusion and transparency, welcoming workshop participants with an affable smile and encouraging participation in various forms. He routinely solicited input from chapter officers and members and gave thoughtful consideration to others' suggestions and feelings.

Bryan routinely dedicates his time and energy to our organization, lending his skills and exceeding expectations, all while never losing his sense of humor. He is respectful, reliable, patient, and enthusiastic, traits that have served (and will continue to serve) him well as president. I am confident Bryan will continue to be an outstanding leader and role model for our chapter, and I would trust him with any task. For these reasons and more, I wholeheartedly endorse him for chapter president.

Sincerely,



Lindsay Herron
Lifetime Member
Gwangju-Jeonnam Chapter