

For the attention of the Korea TESOL Nominations and Elections Chair.

Dear sir,

My name is Stewart Gray, and I am writing this letter to offer an endorsement for the candidacy of **Bryan Hale for President of KOTESOL** in the upcoming year. Over the past several years, I have collaborated with Bryan on a variety of projects for Korea TESOL, including conferences and other events. I have also sat on the KOTESOL National Council with him in the past.

In my view, few individuals could claim to have done as much as Bryan to maintain the vibrancy and vitality of KOTESOL's community activities in recent years. Not only has Bryan taken on various leadership roles in KOTESOL, including national facilitator of the Reflective Practice SIG, President of the Gwangju chapter and, most recently, National President, he has also been active in chairing and promoting various KOTESOL events. In 2021, these have included the Gwangju regional conference and, in previous years, several RP-SIG "Day of Reflection" events. Such events are the lifeblood of organisations such as ours, and I credit Bryan for his willingness to volunteer so much time and effort to make them successful.

Moreover, my experiences with him on the council, and my personal conversations with him, have left me in no doubt that Bryan is very interested in the health of KOTESOL as an organisation. I have observed him on many occasions speaking out to promote what he believes is the best direction for KOTESOL, for instance, with respect to the need to reach out to teachers working in hagwons. I am therefore confident that Bryan will, as president, be able to pursue the best course for us with vision and creativity.

In light of the above, I offer an unhesitating endorsement for Bryan Hale to serve as President of KOTESOL for the coming year.

Stewart Gray

Formerly, President of Yongin KOTESOL and facilitator of RP-SIG