



Gwangju National University of Education  
Department of English Education  
Pilmundae-ro 55, Buk-gu  
Gwangju 61204

August 19, 2021

Dear Nominations and Elections Committee:

I am pleased to endorse the nomination of Bryan Hale for a second term as KOTESOL president. I have known Bryan for about seven years now, first meeting him when he started attending our local Gwangju-Jeonnam Chapter workshops; in the years since, he has become increasingly involved in the organization and proven to be an active, dynamic, innovative leader. Over his past year as president, his thoughtful insights, consideration, and initiative have served our organization extremely well.

As a leader at the national level, Bryan has demonstrated an ability not only to participate but also to organize and lead—all while evincing careful deliberation and sensitivity. In his role as president, he has proven a skillful facilitator, ensuring KOTESOL continues to operate effectively in our new online format while maintaining the organization's high standards. For the past two years, he also has been an active contributor to the moderator team for our Facebook group, voicing insights with sensitivity and consideration. Prior to his term as president, Bryan stepped up as first vice-president to encourage chapters to organize virtual events and coordinate the schedule; and as the co-facilitator of the national Reflective Practice Special Interest Group (RP-SIG), Bryan's priority was making the SIG active and accessible, as demonstrated by the group's innovative coordination of a variety of events.

These traits were evident during his time as president of the Gwangju-Jeonnam Chapter, as well. Welcoming attendees to our events with a warm smile, Bryan was approachable and encouraged participation in various forms. He routinely solicited input from chapter officers and members and gave thoughtful consideration to others' suggestions and feelings. Indeed, in all his interactions, Bryan consistently demonstrates clear respect for others; he's candid but tactful, caring and personable, genuine and honorable. These qualities combine with his detail-oriented, decisive nature to make him an ideal candidate to lead KOTESOL.

Bryan routinely dedicates his time and energy to the organization, lending his skills and exceeding expectations, all while never losing his sense of humor. He is thoughtful, reliable, patient, and enthusiastic, traits that serve him well as president. I am confident Bryan will continue to be an outstanding leader and role model for KOTESOL, and I would trust him with any task. For these reasons and more, I wholeheartedly endorse Bryan for another term as president.

Sincerely,

Lindsay Herron  
KOTESOL Immediate Past President