

1. Evaluating your BIELT Continuing Professional Development Plans

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1. What do you feel are the characteristics of effective Continuing Professional Development Plans?
2. Draft a personal CPD Plan for the next year. Use the Continuing Professional Development Plan template.
3. Evaluate your plan using the following questions.

	Evaluation questions	✓	✗
1.	Does it reflect the outcome of your Knowledge and Skills Evaluation for one of your chosen Career Routes?		
Why not? What changes are needed?			
2.	Does it take your personal aspirations into account?		
Why not? What changes are needed?			
3.	Does it take the needs of your employing organisation into account?		
Does it have to? Why?			
4.	Does it make the most of the training and development opportunities which are open to you?		
Why not? What changes are needed?			
5.	Does it take national and local priorities into account?		
Does it have to? Why?			
6.	Does it realistically consider the opportunities and resources available to you?		
Why not? What changes are needed?			
7.	Does it cater for your preferred learning styles?		
Why not? What changes are needed?			
8.	Does it take your past professional development history into account?		
Why not? What changes are needed?			
9.	Is it sensitive to your personal circumstances?		
Why not? What changes are needed?			
10.	Is your plan specific?		
Why not? What changes are needed?			
11.	Is your plan time-related?		
Why not? What changes are needed?			