

ABOUT LEARNINGLEADERS AND YOU

At LearningLeaders, we believe that everyone has the right to be heard, respected, and understood. We've developed a systematic approach to empower our learners through fourteen different public speaking and debate courses offered in our LearningCenters here in Shanghai. Long-term, we'll create a virtual-reality-based platform and two-sided marketplace that link our world class coaches to learners all over the globe.

Our students view public speaking as a delightful, effortless, and valuable activity. As an organization, we do not directly engage in 'application consulting' or 'admissions consulting.' With that said, LearningLeaders alumni are represented at many top U.S. boarding schools and colleges. In 2018, Team China students working with LearningLeaders coaches won the World School's Debating Championships (WSDC). In 2017 and 2018 alone, multiple students working with LearningLeaders coaches have won both US and China national championships in multiple debate formats.

Our Team Members guide learners to develop, enhance, and apply exemplary communication skills. LearningLeaders team consists of 40 Team Members from 15 different countries. There is no such thing as a typical LearningLeaders coach. The one thing in common is our passion for **continuous learning and development**. Team Members have the opportunity to learn about **management, finance, and leadership through weekly trainings**. Team Members are **subsidized to develop themselves personally**, whether it is maintaining a healthy lifestyle or learning a new language. Team Members receive reimbursements for any form of **professional development outside of work**. Team Members **travel overseas** regularly through International competitions. Team Members can take any time off based on our **open vacation policy**. We have Team Members who are entrepreneurs, top debate coaches, former investment bankers, TFA alumni, and more.

Our goal is to become China's foremost organization focused on the development of communication and leadership skills through immersive learning experiences. In just four years, LearningLeaders has grown from just an idea to the most successful debate and public speaking coaching organization in China, both by tournament results and by number of participants in weekly practice sessions. But we are just getting started. And we need your help.

Our next step is to grow the hub of imaginative learners and coaches that we have developed. We still have a long way to go, but our vision is even bigger. By leveraging immersive VR technologies, we will design the most impactful learning experiences developing communication and leadership skills available anywhere. And better yet, we will make them available to anyone.

Your next step is to grow your dreams, your career, and yourself.

Grow with us.



ASSOCIATE DIRECTOR OF COMPETITIVE DEBATE & LEADERSHIP

RESPONSIBILITIES

The Associate Director of Competitive Debate & Leadership is a competitive educator who strives to improve learning experiences for both our learners and team members. If this sounds like you, your chief responsibilities will be to:

- Coach between 8 to 10 debate and public speaking courses per week (16 to 20 hours of coaching).
- Evaluate, revise, and implement curricula for LearningLeaders core disciplines: public speaking, debate, and critical reasoning.
- Provide insights on how to improve the Elite Debate curricula.
- Recruit and train students for speech and debate competitions.

In addition to the responsibilities, you will develop your leadership, project management, and intercultural communication skills through initiating new ventures within LearningLeaders. Examples of recent successful initiatives include:

- Competitions: Debaters working with LearningLeaders coaches were selected to be on WSDC Team China. Teams working with LearningLeaders won 6 out of 7 national championships.
- Event Management: Host the 2020 World Individual Debate and Public Speaking Championships (WIDPSC), community service events, public speaking training sessions and forums
- Partnership Opportunities:
 - LearningLeaders Summer Camp 2016 with the Yale Law School
 - LearningLeaders Summer Camp 2017 with University of North Carolina, NYU Shanghai, and a New York Times Journalist.

SUCCESSFUL TEAM MEMBERS

Above all, you demonstrate initiative, integrity, and the desire to inspire. You are the team member we are looking for if you possess:

- Teamwork
- Passionate curiosity and a love of learning
- Drive to aim for excellence
- Ability to act with initiative
- Over four years of experience as a competitive debater at either a secondary or post-secondary educational institution
- Over two years of full or part-time debate coaching experience in BP and/or World Schools debate styles
- Adjudication experience on the international BP and/or World Schools circuits
- Flexibility and adaptability to new environments
- Quick wit and a sense of humor
- Outstanding linguistic capabilities, both in writing and the spoken word

BENEFITS

In addition to a base salary commensurate to experience, you'll be eligible to receive performance-based bonuses. LearningLeaders also provides:

- Partnership equity in a rapidly-growing company
- Full health insurance from an international service provider
- Professional development and language learning reimbursement accounts
- Subsidized gym membership
- Online learning resources access for personal and professional development
- Opportunities to be part of a growing company in a start-up environment
- Involvement in both coaching and business development
- Work visas

TRAINING

We can't expect our course participants and clients to love learning if we don't. You'll engage in training on an on-going basis through regular sessions and workshops led by our own senior members of the team.

In addition, you'll get to participate in leadership, management, and finance academies where associates are exposed to crucial industry fundamentals. Catalyzation of both personal and professional development is at the heart of our team's success.

APPLICATION PROCESS

If you want to join a rapidly growing education organization and help fundamentally shape the way youth learn to speak out, we want to hear from you.

Join our team, and join our mission: *empowering everyone to learn and lead, for life.*

Learn more about us at www.learningleaders.com and www.facebook.com/learnandleadforlife.

To Apply, click here: <https://podio.com/webforms/19301551/1300221> Or send your application to recruit@learningleaders.com

The Associate Director of Competitive Debate & Leadership position will be based in Shanghai, China.

Desired start date: January 2020 or sooner.