

## National Council Minutes- 16 January 2011

**In Attendance:** Bruce Wakefield, Stafford Lumsden, Bob Capriles, Deborah Tarbet, Young Park (non-voting), Daryl McKay, Tory Thorkelson, Aaron Dougan, Eric Reynolds, Ralph Cousins, Brad Serl, Joanna Oczacowski (non-voting), Kathy Moon, Kwang-In Shin, Peadar Callaghan, Matthew Millar (non-voting), Liz Bailey (non-voting), Dave Shaffer, BT Stoakley, Jennifer Young, Mijae Lee, David Kim, Carl Dusthimer (non-voting), Mee Wha Paek, Jamie Carson (via Skype), Aaron Jolly (late), Julien McNulty

### **Called to order: 1:19**

**Motion** by Peadar Callaghan: Bob Capriles should relinquish the position of chair to Aaron Dougan for the duration of the Council meeting. Second: Brad Serl

**Vote results:** yes: 18, no: 0, abstentions: 0. Motion passed.

### **Procedural matters:**

#### **Adoption of the agenda**

**Motion** by Bob Capriles: approve the agenda. Second: David Kim

**Motion** by Brad Serl: add to the agenda a request for funds for our summer chapter conference. Second: Daryl McKay

**Vote results:** yes: 14, no: 0, abstentions: 1. Motion passed.

**Discussion:** Aaron Dougan asked if any other changes needed to be made to the agenda.

Tory Thorkelson stated that other chapters would be asking for funds, and asked if they should all be put together.

Aaron Dougan stated that it was the time to add that to the agenda.

Dave Shaffer asked if it needed to be added if chapters had sent their request in with the budget.

Deborah Tarbet replied that those requests had already been added, and, in consideration of the number of requests received, the line number had been increased in the budget.

Aaron Dougan asked if anyone was opposed.

**Vote results:** Motion carried unanimously.

**Motion** by Bruce Wakefield to accept the minutes of the August meeting. Second: Peadar Callaghan

Aaron Dougan asked if anyone was opposed.

**Vote results:** Motion carried unanimously.

Aaron Dougan ceded the floor to the president.

Bob Capriles stated: This is a new year. We are starting fresh. The start of last year was a little rotten. It's time to work together as a governing body. I ask all of you to work hard to do what's best for KOTESOL, not yourself. I've asked Aaron Dougan to chair the meeting for that reason.

Aaron Dougan asked if there were any questions for the president, then introduced the first vice president.

Mijae Lee stated: As first vice president, I'd like to work closely with the chapter officers. I'd like to visit each chapter, if possible, this year. As editor, I've worked on the *Korea TESOL Journal*. Peer editing is almost done, and one issue should be out

in April, one in September, and one in December. Next, Dave Shaffer suggested a spring leader's meeting, so we will discuss it after the Leadership Retreat. Any questions?

Eric Reynolds asked if it was the second vice president that should be meeting with chapter leaders.

Bruce Wakefield replied that in the existing constitution, the first vice president is responsible for supervision of chapters, but that it's poorly worded.

Aaron Dougan introduced the second vice president.

Aaron Jolly stated: The budget and report on the Leadership Retreat will be out before the next council meeting for review. There will be interviews, etc, and proposals will be made, but possibly that will be after the next National Council meeting. I'm recommending that various venues be sought out well in advance. The reflective practice SIG is almost ready to be proposed. Tom Farrell suggested we start one based on the success of the ER SIG. I contacted Manpal Suhota and Michael G, based on their writings in TEC. Two or three other new SIGs were brought up yesterday. I'll be working with them to put together proposals. There may be several new ones by the end of the year: ESP SIG, people of color/ non-native SIG, gender and race SIG. If others have ideas or would like to revive a SIG that hasn't been active, contact me. SIGs that haven't been active may be required to accept a co-facilitator in order to be sure the members are being served. Tim Thompson has been active in KTT for a long time, so there isn't much for me to do except help him continue the work Tory and Joshua have done.

Dave Shaffer asked if it would be possible to have a 1 page TEC article within the month.

David Kim stated that in 2005, when he was second vice president, SIG facilitators met at the Leadership Retreat and made a policy of having a trial period for a new SIG to prove it's viable. It didn't need to go to council, unless that had changed since 2005.

Bruce Wakefield stated that thought it extremely important to have cross-communications between SIGs and chapters, for example, if they were having an event, and also between the first and second vice presidents.

Bob Capriles asked when the next TEC would be coming out.

Dave Shaffer replied that Kara would say for sure, but they were aiming for mid-March.

Jamie Carson asked who to contact now that Joshua isn't doing KTT.

BT Stoakley replied that Tim Thompson is now the contact person for KTT.

Aaron Dougan introduced the treasurer.

Deborah Tarbet requested that everyone read her report. She stated the US Dollar account was not included, because it's apples and oranges. The actual budget was better than projected. The back issues of the Proceedings which had been carried through several years' budgets was a big expense, and there are some back issues of the journal which need to be published, but if they get out this year, the publications budget should stabilize.

Stafford Lumsden asked if the funds for the back issues had been carried forward.

Deborah Tarbet stated they had been.

Stafford Lumsden asked for clarification, if those weren't expenses for this year, because the money had been carried forward from previous budgets.

Bob Capriles stated the money had been allocated in a previous year, and if funds are not used, they are not carried forward.

Dave Shaffer stated that two years ago, funds had been carried forward.

Deborah Tarbet stated that that would have been for journals and proceedings

David Kim stated that if you look at the year end, we spent the money this year, and it was budgeted. Let's not get confused with terms. It was budgeted and it was spent.

Bruce Wakefield stated that there are a lot of new people here. We're talking about money spent in 2010, but this is the proposed budget for 2011.

Aaron Dougan introduced the immediate past president.

TT I worked as chap liason for IC. Two things in progress: KOTESOL will help Canadian embassy provide info about their services in exchange for being able to promote ourselves. 16 April will be Spellevent. I sent out a req for non-foreign language middle schools. Only 11 participants have signed up, but we need 40 or we can't hold it. Franklin and KOTESOL have contacted Korean publishers for help with prelim. Events.

BT Stoakley requested an official blurb. We now have 2000 in-service teachers we can pass it on to.

Tory Thorkelson stated that Franklin Global Spellevent has publicity online as does TESOL.

Dave Shaffer asked if an enews be helpful.

Tory Thorkelson replied that he was concerned about getting too many responses.

Maybe next year, we can coordinate with publishers to have regional events.

Stafford Lumsden stated the address is [spellevent.org](http://spellevent.org)

Matthew Millar asked if the deadline was in February.

Tory Thorkelson stated that it was.

### **Appointment of chair for National Council**

Aaron Dougan stated there was a document, but to discuss it, first, a motion was needed.

Motion by BT Stoakley: approve the list of appointments. Seconded by David Kim.

Bob Capriles stated for those new on council, the president has the constitutional right to make appointments. Starting last year, I asked the council to approve my appointments. I've asked Mijae Lee to speak to some of these appointments.

Mijae Lee stated that from the list, she had suggested three chairs: Lee, Shin-hyeong for Community Affairs; Domestic Relations: Dr. Shin, Kwang-in, connecting our organization to other Korean academic organizations-- there are fifteen besides ours; and Publications: Dr. Mee-Hwa Paek, because it is important for the journal to be recognized by Korean academia. Journals must be candidates for accreditation first. If a journal has candidate status, that meets the needs of Korean professors.

Julien McNulty asked for the priority of publications among the journal, proceedings, and in-house publications. What is the justification for removing Maria Pinto? She has clearly done more in that role than anyone in the last five years.

Bruce Wakefield stated he had been approached by members from Seoul and outside areas. There are 11 names on the appointment list. There are 21 council members, and 10 chapter presidents. I'm making a plea that next there be comment as to why the appointments have been made and why they get a vote when they are not elected members of council.

Stafford Lumsden asked if we were being asked to approve these as a lot or individually.

Aaron Dougan stated the motion on the floor was to approve the lot.

Aaron Jolly said he had the same questions as chapter president in 2005. I agree

membership should be informed about appointments and there should be more transparency. In the future, I think this should be in the open.

Dave Shaffer stated one of the appointees has not been a KOTESOL member until very recently. I think members on the National Council should have extensive experience with KOTESOL before being appointed. Also, there has been an increase in number of committees, so the voice of chapters is becoming smaller within the council and I don't want this to continue.

David Kim asked for numbers.

Aaron Dougan asked if anyone could answer David Kim's question.

Dave Shaffer stated that the webmaster and technology committees had been split, and the **Community Affairs Committee** was new last year.

**ER did we get the answer?** I count three new committees.

Mijae Lee addressed Julien McNulty's question regarding Maria Pinto. I personally like her and worked with her. She did a great job. If Dr. Mee-Hwa Paek is appointed, it is up to her to organize a group to work with. Bob Capriles recommended Maria Pinto. However, we need to work with Koreans to get candidate status.

Brad Serl asked to address the comment that National Council members need extensive experience to be on the council. I think new voices need to be heard. I think experience in KOTESOL is not necessary. Without new voices, we keep saying the same things.

Bob Capriles stated it's not easy to find people to fill these positions. **De Marco** (?) was recommended to me by Joshua Hall. If we had a Korean PhD, it would be easier to get accreditation back. I wanted to recommend that she retain Maria Pinto for the proceedings, because she's an expert. Dr. Mee-Hwa Paek can do the best job for what we need today. We've never asked for National Council approval of committee appointments until last year. Just because you are new, doesn't mean you are stupid or can't work. Let's look at what's best for the organization. These people are eager to serve.

Aaron Jolly stated that having accreditation for the journal is extremely important. KOTESOL not having accreditation for the journal or Korean involvement at the top level affects participation, because it doesn't count for research or development points. We need to encourage a mix of leadership, not just a roomful of white faces. I applaud Mijae and her hard work to get the journal out.

Stafford Lumsden stated members of National Council must be members of KOTESOL for 12 months before election. Has this been applied to appointments?

Bob Capriles stated it's not a requirement, and you're the first person to ever bring it up. The only issue is can they do the job and will they do it.

Dave Shaffer stated that by new, he didn't mean a few months or a year. He meant a few days or weeks before joining the council. It was stated Maria Pinto could be appointed proceedings editor. I believe she has been appointed. Also, will the people already in publications positions be replaced?

Bob Capriles stated he thinks any person appointed as a committee chair has the right to appoint sub-committee positions.

Jamie Carson stated we need new blood, and I don't think a committee chair needs a 12 month history in KOTESOL.

Julien McNulty stated that we need to applaud increasing Korean involvement. Are all members presently KOTESOL members? The committee chairs are about to outnumber chapter presidents. It looks as if there is a purging about to occur in the name of the privilege of new committee chairs.

Bob Capriles stated he knows it appears that way, but he didn't remove John Phillips

or BT Stoakley, because they were the best people for the jobs. I made the web committee, because they do a huge amount of work, but didn't have a vote. I don't think any committee has been overly domineering. I don't expect anyone I'm appointing to totally agree with me. They are going to do their own thing. Eric Reynolds recommended Vivian Slezak for the International Outreach Committee because he thought she could do a better job, because he was a bit strung out.

**Motion** by Peadar Callaghan: call the question. Seconded by David Kim.

**Vote results:** Yes: 18, no: 3, abstentions: 0. Motion carries.

**Vote (to approve appointments) results:** yes 16, no: 5, abstentions: 0. Motion carries.

David Kim stated that now that they have been approved, they have a vote on council.

**Motion** by Peadar Callaghan: publish a letter of thanks to Joshua Hall and Maria Pinto for their work. Seconded by Stafford Lumsden.

Dave Shaffer asked who "we" is.

Peadar Callaghan stated the letter should be under the president's signature on behalf of the National Council.

**Vote results:** yes: 20, no: 0, abstentions: 0. Motion carries.

### **Increasing annual dues**

Motion by Bob Capriles: table until next meeting. Seconded by Peadar Callaghan.

Aaron Dougan asked if there was any opposition.

**Vote results:** Motion carried unanimously.

Break 2:50

Reconvened 2:58

### **Approval of 2011 Operating budget**

Aaron Dougan stated that to start off a motion was needed. We can make amendments to it.

**Motion** by Peadar Callaghan: adopt the budget. Seconded by Bruce Wakefield.

Deborah Tarbet stated that we needed to do it section by section. Some chairs did not send their budgets, so I just carried over from last year, and it will need to be adjusted. This year we had a huge increase in lifetime memberships. So, it's possible it will increase again. We also get international members at conference time from presenters. It could also be higher, depending on number of overseas presenters. Last year, it was waived for PAC members. Some have already paid in advance.

Aaron Dougan asked for any questions on this section.

Dave Shaffer stated we might be complicating things by making a motion first and then making amendments as we move through it.

Aaron Dougan stated that is procedural. At the end we will approve the entire budget as amended or not.

Bruce Wakefield asked if international members are overseas.

Deborah Tarbet stated they have a mailing address outside Korea, but they get all publications, etc.

Stafford Lumsden stated there was a question about identifying students to give them the 20,000 won fee.

Deborah Tarbet stated a student ID was the necessary proof.

Aaron Dougan stated that did not speak to the budget.

David Kim stated they could live in Korea, but their mailing address is international.

BT Stoakley asked if all lifetime members chose a chapter, so chapters can get the dues share?

Deborah Tarbet stated they do.

Aaron Dougan asked if anyone had any questions about Organizational Partners.

Stafford Lumsden asked if it had it gone up or down since last year.

Deborah Tarbet stated if we look at 2010, we can do a quick comparison. We got three premium OPs. This is a conservative estimate based on previous experience.

Bob Capriles stated he didn't think it could go up, because we don't have more space for more OPs.

**Motion** by Dave Shaffer: amend 4250 to include change from "premier" to "premium" and reduce the amount to 15 million won from 20 million won. Seconded by Stafford Lumsden.

Brad Serl asked why.

Dave Shaffer replied we have three at present, he didn't see a fourth coming on.

**Vote results:** yes: 14, no: 0, abstentions: 6. Motion carries.

**Motion** by David Kim: change line item 4260 from 20 million won to 25 million won. Seconded by Julien McNulty.

Peadar Callaghan stated that it is better to err on the side of caution on money coming in.

Julien McNulty replied that he seconded it, because he didn't think there was anything wrong with a small stretch goal. We are at a crossroads with OPs right now. Either we've got to step up or they do.

**Vote results:** yes: 12, no: 3, abstentions: 3. Motion carries.

**JmN I have a q about OP dues. OP agreements are a KOTESOL thing not an IC thing.**

Deborah Tarbet stated tables are part of IC budget. Are you recommending that we change OP dues?

Aaron Dougan stated you can make amendments after the fact.

Stafford Lumsden stated according to the budget, International Conference registration fees have increased by 10,000 won, but neither the conference chair nor co-chair knew anything about that increase. This can be amended, because the IC budget was prepared after this one.

Bob Capriles asked how we could approve this budget if it depends on that one.

Aaron Dougan asked what line item 4411 was based on.

Deborah Tarbet stated it was revenue received minus the expenses of the IC.

Aaron Dougan stated it could be fixed later, unless there was a motion.

Julien McNulty stated there was a discrepancy between this and the IC budget proposal, so we would need to discuss it later.

Eric Reynolds stated the numbers didn't match the approved budget for the national conference.

Aaron Dougan requested the numbers be changed to reflect the approved amounts.

Eric Reynolds stated to change registration fees (4360) to 4 million won and OPs (4370) to 500,000 won.

Aaron Dougan asked if there were any other revenue questions.

Tory Thorkelson asked what TJP meant.

Deborah Tarbet stated it is TEC, Journal, and Proceedings advertising revenue.

Aaron Dougan asked if there were any questions about dues shares.

Peadar Callaghan asked if this covered the newly formed Yongin chapter.

Deborah Tarbet stated it did.

**Motion** by Deborah Tarbet: amend dues shares budget to 17.1 million won to add in lifetime and student memberships. Seconded by David Kim.

Stafford Lumsden asked if that included any fee increase.

Dave Shaffer stated that it should be half of line item 4100.

David Kim added minus international memberships.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Eric Reynolds stated line item 7210 was approved as a grant of 2 million won.

Bruce Wakefield asked what the national subsidy is.

Deborah Tarbet stated it is for troubled chapters, kind of an exigency fund.

**Motion** by Peadar Callaghan: amend 7450 chapter operations/ conference grant (because of chapters who haven't submitted a budget) to increase to 6 million won. Seconded by Daryl McKay.

Dave Shaffer asked if the number at present included all budget requests that had been received. If approved, does this mean that all chapter budgets are approved or will they be approved individually later?

David Kim asked, since all chapter presidents were present, if their requests could be tallied. Yongin is requesting 2.5 million won.

Aaron Dougan added: Jeonju and Busan 1.5 million won each, Suwon 1.8 million won, Gwangju 1.7 million won, Gangwon 1.8 million won.

Peadar Callaghan stated Daegu is unsure, because the treasurer had a stroke and the chapter was trying to get its finances in order, but about 2 million won.

Aaron Dougan stated that was 12.8 million won all together.

Eric Reynolds stated the budget is over 100 million won in the red. I would urge us to be careful about budgeting this way.

Bob Capriles stated 7420 and 7450 are the items under discussion and they total 16 million won.

Jamie Carson stated Jeju's budget was ready to be passed on to the National Council. The request will be made under new business. Jeju will have a membership drive in March, and is looking at a new location, and planning an event which would require airfare for the speaker and may also have to cover a hotel. 1 million won.

Deborah Tarbet asked if Jeju chapter had been in touch with the two large groups that came up for the conference.

Jamie Carson stated the chapter would mail pamphlets to all English teachers at elementary, middle, and high schools. An international school is also opening.

Aaron Dougan stated we have a motion to amend line item 7450 to 6 million won.

Aaron Jolly asked Peadar Callaghan if he was satisfied with this increase.

Peadar Callaghan stated yes, a lot of chapters seem to be planning a lot of events. Increasing by 1.5 million won will give the National Council more leeway.

Dave Shaffer stated that in the past, 7420 was a loan that had to be paid back after the event. Is this still the case? If this section is approved, will the submitted proposals be approved?

David Kim stated 7420 should be changed to "grant."

Eric Reynolds stated if it's not a line item in the budget, then it is not clearly approved.

Jamie Carson stated in the past, if a chapter held a separate outreach event, they could get a grant not a loan. Is that still correct?

BT Stoakley stated the funds are a grant.

Deborah Tarbet stated when the chapters submitted budgets, they also submitted

requests.

**Vote results** (on amending 7450 to 6 million won): yes: 15, no: 3, abstention: 1.  
Motion carried.

Dave Shaffer stated OP award plaques [8150] given at the IC are a national expense. They were close to 1 million won this past year.

**Motion** by David Kim: increase that item to 1.5 million won. Second David Shaffer.

David Kim stated this is because we should also award distinguished members.

Aaron Jolly asked if we could have these separated so we would know what they are for.

David Kim stated for example, in the Daejeon chapter, Theresa Ji has been instrumental in bringing Korean membership to the chapter, and I think we should recognize her. There are others also.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Deborah Tarbet stated we should increase 8160 banking fees to 250,000 won to reflect actual costs.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Jamie Carson stated Jeju chapter requests that National Council meetings only be held where there is an airport.

Motion by Aaron Jolly: increase 8552 to 2.5 million won. To be able to get a hotel with rooms for three concurrent sessions at the Leadership Retreat, we'll need more money. I'd also like to change 8554 snacks to 500,000 won, and 8555 to 2.5 million won.

Stafford Lumsden asked how he justified a 4-fold increase in snacks and stationery.

Aaron Jolly stated he spent 80,000 won on stationery, and, because breakfast wasn't provided on Saturday, more snacks were needed. Also, vegetarians weren't catered to properly.

Stafford Lumsden stated that it seems a lot of money for miscellaneous expenses.

David Kim stated he was responsible for going to Homeplus for towels, water, etc. It was over 400,000 won. We should have funds for these unforeseen expenses.

Stafford Lumsden stated that if we're at a hotel next time, that will cut out a lot of those expenses. Maybe there should be an extra line item.

Dave Shaffer stated he was happy with the figures. We're talking about going to a more convenient venue next year, which means more expensive.

David Kim stated we're talking about coming back here next year, because we can have more people attend.

Ralph Cousins stated new people may not know how many Leadership Retreats there are. Dave Shaffer is talking about having one in April.

Deborah Tarbet stated that will be something different.

Matthew Millar asked if Aaron Jolly would like to change the wording of the amendment.

Aaron Jolly asked if we could rename item 8554 refreshments and supplies.

Joanna Oczacowski stated David Kim went to Homeplus for the minimum bare requirements and it was 400,000 won. If there were more people attending, it would be more expensive.

Jamie Carson stated having an event near an airport is necessary for those in Jeju. Maybe we could consider setting a budget to offset hotel cost for attendees, rather than paying it in full. Would this be viable?

Aaron Dougan stated that is not on the topic of the amendment.

Dave Shaffer stated we aren't voting on a venue, just on the numbers.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Stafford Lumsden asked what line item 8610 Policies and Procedures is.

Deborah Tarbet stated it was carried over, in case we weren't finished with it.

Bob Capriles stated he didn't think any money was spent on Policies and Procedures last year, and he didn't see why we should this year.

Joanna Oczacowski asked if that included Policies and Procedures for SIGs.

Bob Capriles stated it should, but he didn't know what was included.

**Motion** by David Kim: amend this to 500,000 won, in case the committee decides to travel to meet. Seconded by Peadar Callaghan.

BT Stoakley requested a friendly amendment that if the web committee budget get approved, to use the technology available to meet online rather than travel.

David Kim stated he would like to keep the item in case it's needed.

Bob Capriles stated the money was for printing expenses.

Tory Thorkelson stated to clarify, it was not for printing, but to travel to chapters to discuss the new Policies and Procedures .

Matthew Millar asked if someone with voting privileges would like to change the line item wording.

David Kim stated to simplify things, he would change the motion to keep the amount and change the line item to read Policies and Procedures -related expenses.

Aaron Dougan stated it was too late to make such a change.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

**Motion** by Dave Shaffer: change 8620 SpellEvent to 1.5 million won so we don't make a profit.

Tory Thorkelson stated we receive \$1000 from TESOL. Last year, expenses were kept low, but Dr. Yeum wants to spend more this year.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Motion by Stafford Lumsden: combine items 9760, 9770, 9780, 9790 for a total of 2 million won. Seconded by BT Stoakley.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Motion by Aaron Jolly: AJ increase 9120 to 5 million won and 9150 to 1 million won. Seconded by Mijae Lee.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Deborah Tarbet stated the revised budget publications submitted was in the handout.  
**Motion** by Mee Wha Paek: accept publications budget. Seconded by Bruce Wakefield.

Dave Shaffer stated we heard earlier today 3 journals would be published, but 5 are budgeted here.

David Kim stated this year, 2008, 2009, and 2010 will be published. We still need to work out the numbering, because the years are so backed up. 2011 will be out in 2012.

Dave Shaffer stated we should do away with years. We are starting fresh, and go with

volumes, and budget for 10, 11, and 12.

Joanna Oczacowski asked if the other volumes be electronic.

Dave Shaffer stated that would not satisfy accreditation requirements.

Jamie Carson asked how many years we need for accreditation, because that's how many years we need to publish.

**Motion** by Mijae Lee: increase payment to peer reviewers to 7 million won. Seconded by David Kim.

Young Park asked if it would be acceptable if these were all published in one year with back dates.

Dave Shaffer stated the minimum would probably be two consecutive years of publication, then we could apply for candidacy.

Stafford Lumsden asked if 7 million won is the going rate for peer reviewers.

Mijae Lee stated the NRF requires each article be peer-reviewed by 3 people. KATE pays 50,000 won per article, but we have been paying 30,000 won.

Stafford Lumsden asked if that 7 million won was for all journals budgeted.

Bob Capriles stated we don't know if they'll allow us to back date, but we are looking into it.

Julien McNulty stated our priority is getting 2 published. Five is overkill. I consider paying peer review a conflict of interest. Is Korea different?

Tory Thorkelson stated that he does peer reviewing, both within Korea and internationally and is not paid.

Dave Shaffer stated all publications in Korea do pay peer reviewers, but require an application fee be paid. If we have one, we should have both. I suggest we add a line item under income that adds an application fee income totaling 7 million won.

Stafford Lumsden agreed and asked how many submissions there are and if the income will equal the projection.

BT Stoakley stated if you want quality, you have to pay for it here. Since KOTESOL is not accredited, we may not get as many, so I'd like to amend it to a lower amount to be more realistic.

Ralph Cousins agreed with BT Stoakley.

David Kim stated he was also opposed to this amendment for the same reason. We should try to get submissions, and charging may make it difficult until we are accredited.

Brad Serl stated that if people are used to paying, they may not value us if they aren't required to pay a fee.

Dave Shaffer stated that he meant all applications, whether later accepted or rejected, should total 7 million won.

Mijae Lee stated Korean professors must have two accredited publications annually. Once we get accredited, we will get more submissions. Until we are accredited, no one would submit articles if they had a fee.

Eric Reynolds called the question on the motion to raise fees.

**Vote results:** yes: 13, no: 3. Motion carries.

**Vote results** (motion to raise fees): yes 4, no: 10. Motion fails.

Aaron Dougan asked all in favor of increasing the payment?

Eric Reynolds stated this hadn't been thought through very well. Can we find reviewers within KOTESOL that will work for free that will be acceptable to NRF? Do they need to be KOTESOL members?

Julien McNulty stated he didn't see the math—how many have been reviewed?

Worldwide, this is not how it's done. I can't sign off on that.

Aaron Dougan stated we're going to a vote.

**Motion** by Eric Reynolds: refer to publications committee to be further explained. Seconded by Peadar Callaghan.

Aaron Dougan stated that for the time being, this will be changed to 0 and will be referred to committee.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Aaron Dougan asked if there were any other questions, except for the peer review item 9225.

Julien McNulty stated he would like to amend that we postpone publishing three and keep two, because that is our mandate at this point.

Daryl McKay stated this should also go back to publications.

**Motion** by Stafford Lumsden: move the entire publications budget back to committee for review. Seconded by Julien McNulty.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** yes: 12, no: 6. Motion carried.

**Motion** by David Kim: add item 9240.

Dave Shaffer stated that we already voted to move this entire section to committee.

**Motion** by Ralph Cousins: reconsider referral to committee. Seconded by Bob Capriles.

Bob Capriles stated that if it is tabled, nothing, including TEC, gets published until after the next meeting.

Stafford Lumsden stated that, as the mover, he was only referring to the journals.

Jamie Carson asked if we were going to keep tabling this, because we need to get this journal out.

**Amendment** by Dave Shaffer to reconsider only Korea TESOL Journal volumes 11-14 later, then TEC and the first journal can come out. Seconded by Julien McNulty.

Julien McNulty asked if all the others were going to committee.

Aaron Dougan stated they were.

**Motion** by Mijae Lee: reconsider all items.

Julien McNulty stated that was the original motion.

**Amendment to the amendment** by David Kim: all items be discussed except volume 14. Seconded by BT Stoakley.

Julien McNulty asked if we could we vote on Dave Shaffer's motion for expediency. Then, if not satisfied, we could go back to it.

David Kim stated we're talking about possible spending. We'll probably only have 3 volumes published. Don't handcuff her to one or two volumes.

Eric Reynolds stated Dave Shaffer was only referring back to committee the proposal for 5 journals when we are only planning 3.

Stafford Lumsden asked if realistically there would be a TEC by 27 March.

Dave Shaffer stated there would be.

Tory Thorkelson stated he never expected Maria Pinto to get as much done as she did in that amount of time, so we need to be realistic that we might be spending all the budgeted money.

Peadar Callaghan stated he just wanted them to have enough money to operate until the next meeting, and for them to have an updated budget at that time. Journals 10 and 11 are most important, so we should have the funds available.

Mijae Lee corrected 12 and 13.

Peadar Callaghan stated kick the rest back to committee until they can clarify it.

Young Park stated it should go back to committee until we can get exact information.

Aaron Dougan asked everyone to consider the matter informally for a moment.

Bob Capriles asked if we would be printing some of these 5 together.

Stafford Lumsden added that it may not be enough if we publish them all in one year.

Jamie Carson stated that this is just a budget. Why can't we approve it but require the publications chair to account for it at the next meeting. We can't keep putting publications off at every meeting.

Dave Shaffer asked the chair to call the question.

Peadar Callaghan stated the problem at the moment is we don't have enough information, so we need to okay a preliminary operating budget and then have them come back to us.

Aaron Dougan stated that the idea is that we need three journals. What about approving 10, 11, 12 and bringing the others back at a later date?

Stafford Lumsden stated only one journal.

Mijae Lee stated publications would need 8 million won until the March for printing. The journal must be out before 1 May. If we have more than one volume in one year, we get more points with NRF.

Dave Shaffer stated his motion was to approve money for one volume before the next meeting.

Aaron Dougan asked if anyone was opposed.

BT Stoakley stated he was, because it would just be the same next time.

David Kim stated if we pub 3-4 volumes per year, the accreditation process may be different. We are trying to free her to do what she can.

Eric Reynolds stated the original amount requested was 65 million won, with very little being actual back log spending. Do we wish for 50% of our income to be spent on publications?

Julien McNulty stated there's no way we can get 5 volumes published by March, so why not discuss it then?

Aaron Dougan stated he was going to take it by a point by point vote. Items 9205, 9210, 9225, 9230, 9250-9299.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Publishing 10 and 11?

**Vote results:** yes: 14, no: 2. Motion carries.

Volume 12 this year?

**Vote results:** yes: 12, no: 4. Motion carries.

Volume 13?

**Vote results:** yes: 4, no: 8. Motion tabled.

Any opposed to not publishing vol 14? No. So we're proposing this for publishing.

**Vote results:** yes: 12, no: 5. Motion carries.

Aaron Dougan asked if anyone had questions about the membership committee.  
Stafford Lumsden asked what membership benefits 9410 includes.

Eric Reynolds answered calendars, etc.

Julien McNulty asked if 3 million won hadn't been approved last time for membership cards.

Ralph Cousins stated he would like to propose an amendment to the membership budget in March.

Aaron Dougan asked if there were any questions about publicity.

**Motion** by Dave Shaffer: refer to membership committee budget item 9400.

Aaron Dougan stated no second, the motion is moot.

**Motion** by BT Stoakley: amend 9466 brochures to 0 won. Seconded by Eric Reynolds.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

Motion by Eric Reynolds: amend 9467 **stand** to 500,000 won. Seconded by Julien McNulty.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

**Amendment** by BT Stoakley to the webmaster budget: reduce it to a total of less than 2 million won. Seconded by Julien McNulty.

**Motion** by Stafford Lumsden: leave the webmaster budget at 4.5 million won. Seconded by Bob Capriles.

Aaron Dougan asked if there was anyone opposed.

David Kim asked for justification.

BT Stoakley stated the only thing he might need more money for is a Drupal store expert, just to make sure the site goes live by the end of the month.

Aaron Dougan asked if there was anyone opposed.

**Vote results:** Motion carried by mutual consent.

BT Stoakley asked for an explanation of item 9720 auditing.

David Kim stated the Financial Affairs Committee would be meeting to audit the 2010 books.

Stafford Lumsden asked why it would cost 2 million won.

David Kim stated the FAC might need some consulting.

Aaron Dougan stated the total expenses are 210,125,000 won with an income of 107,150,000 won, creating a net loss of about 103 million won.

Matthew Millar asked how that compared to the beginning of the meeting?

Stafford Lumsden stated it was about a \$500 difference.

Aaron Dougan asked all in favor of adopting budget as amended? (**at beg of meeting**)

**Vote results:** yes:15, no:0, abstentions: 2, including Julien McNulty.

Motion by Dave Shaffer: approve the IC budget as submitted. Seconded by Stafford Lumsden.

Dave Shaffer stated we need to move forward on speakers. We've been waiting for today so we can go to the people we have contacted. We can't wait longer and expect

quality speakers.

David Kim stated that comparing last year and this years' budgets, there are too many glaring differences. Item 6100 has close to a 20 million won difference. I'd like that explained.

Julien McNulty stated not a single OP has stepped forward to sponsor a speaker. We have to assume that the OPs aren't paying for anyone. We've built into the budget an increase in square space to offset that.

Bob Capriles asked if is there a way to give temporary approval.

Julien McNulty stated he would like that, and that the conference committee would use discretion.

Aaron Dougan asked what money they need available at this time.

Julien McNulty answered money was needed for speakers. My intent is to exercise fiscal responsibility.

Dave Shaffer stated last year, the conference budget was to be 2-3 million won in the black, but came out 20 million won in the black.

David Kim asked why the OPs aren't paying for speakers anymore.

Aaron Dougan stated that at 6, this budget is tabled.

**Amendment** to the motion by Eric Reynolds: the budget for speakers be approved and the rest be tabled until the next meeting. Seconded by Bob Capriles.

**Friendly amendment** by Deborah Tarbet: include committee meetings.

Aaron Dougan asked all in favor of approving 6100 and 7100 and tabling the rest?

**Vote results:** yes: 13, no: 1, abstentions: 3. Motion carries.

Aaron Dougan stated our time to adjourn is up.

Tory Thorkelson stated Joanna Oczacowski has been waiting to have her budget approved.

**Motion** by BT Stoakley: extend the meeting until 6:20 to complete the items on the budget. Seconded by Jamie Carson.

Tory Thorkelson stated they were submitted with the chapter budgets.

**Vote results:** yes: 11, no: 4, abstentions: 0. Motion did not receive 2/3 majority, so meeting is adjourned.

Adjourned @6:04.