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 Subject: Revised Minutes of 7.25
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Per several requests for minor modifications, here are the revised meeting minutes. These relate to Tom McKinney's presentation on the KOTESOL Webpage and the vote on Peter Nelson's request.

Again, we no longer produce printed copies of the minutes, so please print these out, or retain in electronic format for your own purposes.

Rob

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 KOTESOL
 (Executive) Council Meeting
 July 25, 1998
 Sookmyung Women's University

The meeting began at 6:05 pm, following Seoul Chapter meeting.

IN ATTENDANCE

Carl Dusthimer President
 Tom McKinney Seoul Chapter President
 Park Joo-Kyung Immediate Past-President
 Interna-Affairs Chair (newly formed)
 Kirsten Reitan Conference '98 Chair
 Oryang Kwon Publicity Chair
 Robert Dickey Secretary
 Yeom Ji-sook Treasurer
 Cho Sook-eun Pusan Chapter President
 Tony Joo General Manager
 Gavin Farrell KTT Chair (newly formed)

GUESTS

Andrew Todd -- British Council Liaison
Jan Coombs, Peter Nelson, Lynn Gregory, Dennis Kim

Lynn Gregory reported on a meeting with Min Byung Chul regarding the English Speech Contest planned to be held on Saturday night during the '98 Conference. They noted that Mr. Min is depending on KOTESOL to come up with major sponsors to pay for televising the event, as his previous sponsors have fallen away due to the current economic conditions. The necessary amount is unknown, fluctuates, a guess is 20,000,000 won, 1/2 of the greatly slimmed budget of 40 million won. Research continues on important background info, such as tv rates. The event will include Japanese children, the idea was raised of inviting some Thai students as well.

Peter Nelson was invited to introduce his proposal for a research study. He asked KOTESOL to provide the mailing list, and to allow inclusion of the KOTESOL name in the study "for credibility" from our professional organization. A concern for the perceptions of others, particularly Korean professors, as to "union-type" activities, in that the survey inquires about job and worksite advantages and problems, was discussed. Dickey proposed that this proposal should not be discussed in isolation, but that the council should develop a mechanism to handle this kind of situation in the future, without spending 45 minutes of council time each time this kind of request came up.

Moved/Amended/Seconded (Dickey/McKinney/Reitan)
KOTESOL ESTABLISHES THE FOLLOWING POLICY ON USE OF THE
KOTESOL MAILING LIST FOR EDUCATIONAL AND RESEARCH PURPOSES:

1. The President will select a team of Council members to determine appropriacy of the use of the mailing list for specific projects, they will preview the project, and approve or disapprove. The General Manager will supervise the mailing to ensure it follows the determinations of the approval team.

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2. The mailer will give to the central office stuffed, unsealed envelopes, with postage affixed, of a number ascertained by the General Manager.
 3. The mailing will be only to members who have not requested confidentiality, and only within Korea.
 4. The mailer can make arrangements for any subsets -- eg: only to people in Seoul, only to people's home address, only to people with university worksites.
 5. The central office can add any additional materials KOTESOL wishes to send out (and any additional postage required).
- PASSED UNANIMOUSLY.

The council then unanimously agreed in two separate votes that was that the research survey presented by Peter Nelson was approved to be mailed out under the methodology identified in the Mailing List policy, but that the KOTESOL name would not be used in the mailing (other than that any member retains the right to identify himself as a KOTESOL member, without implying KOTESOL endorsement).

There was brief discussion on topics raised by Dickey and Tony Joo via email, these were:

- a. Should KOTESOL advocate or educate in the area of employment? Specifically, in issues between teacher and employers, such as retirement pay, typical pay, tax-requirements... Dusty noted that the email responses to this issue generally indicated that we stay away from any legal entanglements. NO ACTION TAKEN.
- b. Should KOTESOL implement mini-Chapters (or sub-Chapters) for groups of 10 or more who live in geographically diverse areas? The email discussion

was overwhelmingly supportive. Dusty asked that a special committee be formed of McKinney, Reitan, and Dickey to discuss this further and report back.

c. Should KOTESOL co-host conferences with other Korean English-teaching oriented organizations, in addition to existing conferences? Email discussion was supportive. Some initial brainstorming is required. One thought was perhaps the KATE spring conference, generally held between KOTESOL's February Cholla Conference and May Drama Festival.

d. Should KOTESOL offer a discounted membership fee for full-time students? Email discussion indicated that most thought it was a good idea, but disagreed on the level of discount. There was no opposition in the meeting to the idea that full-time students should prove their status through showing their student ID card. A 50% discount was offered to students in the most recent Newsletter, which was caused by a mis-understanding by the Conference team, who thought such arrangements had already been made.

e. Should KOTESOL offer discounted membership for part-time students? Email was not supportive, and the sentiment of the meeting seemed to concur in not pursuing a part-time student discount.

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f. Should KOTESOL offer free Educational Institutional Membership to host universities and hagwons who are hosting KOTESOL regular chapter meetings and/or Conferences? There was no vote, but the council seemed supportive of Tony Joo offering this benefit to those specified institutions. He is planning to send letters to schools, offering the benefits of (paid) Educational Institutional Memberships. Some discussion was concerned with which department or division of the University might receive this credit.

g. Should KOTESOL develop some special status for past presidents? There was consensus via email that this be left to the current President and his predecessors. After discussion at the meeting, it appeared that the concern was for a proper title for the past presidents, rather than developing a regularly-meeting "council". The concept of "President Emeritus" or "Presidents Emeritus Council" was raised. NO ACTION TAKEN.

Carl Dusthimer announced the creation of new standing committees, and their respective Chairs.

INTERNATIONAL AFFAIRS COMMITTEE will oversee communications with overseas organizations that liaisons with KOTESOL, Joo-Kyung Park, Chair.

KOTESOL TEACHER TRAINING (KTT) COMMITTEE, to continue as they have done, Gavin Farrel, Chair.

TECHNOLOGIES COMMITTEE to deal with issues such as webpage, membership automation, etc, Tom McKinney, Chair. McKinney reported that the recent problems with the KOTESOL webpage will require further investigation, and probably, money. Moving the webpage over to the computer which is in Jay Kim's office (instead of the KNU-E server itself) will not alleviate the problem. He will report back later, when KOTESOL is preparing the 1999 Budget.

Between the announcements on standing committees, the following information was reported.

Dusty has declared that he was elected 1stVP by electronic vote, which the Secretary confirmed. As such, he will succeed himself as President. (Secretarial note for future reference: This unique situation came about due to the resignation of the former First Vice President, Dr. Woo Sangdo, and an email motion by Mr. Greg Wilson, Elections & Nominations Chair, which was jointly seconded by past-Presidents Park Joo Kyung and Jay Kim, that an email vote be held for the vacancy, as the Constitution, Article V, Section 3, allows "Vacancies in other offices shall be dealt with as determined by the Council.")

Oryang Kwon announced that though he will be at UCLA for the next year, he can still be contacted at the SNU email address. (The other email

address has been closed.)

A presentation on Fundraising and Membership Development was made by Jan Coombs and Lynn Graves. Concepts they are looking into include an annual membership drive, selling the membership list after a proper screening process (much like identified by Dickey in the proposal for educational and research mailings),

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offering a significant discount to Korean Elementary teachers, providing a "buddy system" for Koreans to discuss sessions with native speakers. They pointed out that an advantage to doing the Speech Contest fundraising was preparation and contacts for next year's PAC-2 conference.

Kirsten Reitan made the Conference '98 Report:

Lots of stuff is still up in the air. Kirsten has greater respect for the headaches of Demetra and Kari last year. This year's proposed food fair fundraiser is quite "iffy", but can be cancelled with one month's notice. The Speech Contest was selected to help fill in the big Saturday night slot, which last year held a traditional Korean dance show. Clarification was made that Gerry Lassche is Assistant Chair, not Co-Chair, as he is quite busy.

Software for KOTESOL's continuing development was briefly discussed. In some PAC-2 meetings the program EVENTS was discussed. It seems to cost over US\$3,000, so other options are being considered. Dusty picked up some programs in Hong Kong. There may be email discussion on this in the future.

Tony Joo passed out conference '98 posters, and Korean-language brochures with special conference registration discount prices. Dickey pointed out that any discounts should come from the conference registration fees, rather than membership fees, or it will be very difficult to make proper chapter allocations in the future.

Meeting Adjourned, 8:25pm.

Respectfully submitted,

Robert J. Dickey,
Secretary

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