



Gwangju National University of Education
Department of English Education
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September 16, 2019

Dear Nominations and Elections Committee:

I am pleased to be writing to you today to endorse the nomination of Bryan Hale for first vice-president. I have known Bryan for about five years now, first meeting him when he started attending our local Gwangju-Jeonnam Chapter workshops; in the years since, he has become increasingly involved in the organization and proven to be an active, dynamic, innovative leader.

Bryan has held a variety of positions in the Gwangju-Jeonnam Chapter, most recently as the chapter's president, and I have consistently been impressed by the qualities of leadership he demonstrates in these roles. First, he embodies the spirits of inclusion and transparency, respect and reflection. As chapter president, he welcomes participants with an affable smile and encourages participation in various forms. He writes a monthly email newsletter that keeps chapter members informed and highlights useful resources. He routinely solicits input from chapter officers and members and gives thoughtful consideration to others' suggestions and feelings; when balancing these multiple perspectives during the event-planning process, he frequently suggests perceptive compromises that reflect his awareness of the issues at stake, his respect for others, and his ultimate aim of crafting a positive experience for all.

Bryan evinces this same careful deliberation and sensitivity as the co-facilitator of the Reflective Practice Special Interest Group (RP-SIG). The SIG's co-facilitators clearly strive to make the SIG accessible, as demonstrated by the group's innovative coordination of online RP workshops, chapter-level RP groups, and an annual "Day of Reflection" event, while the content and even the scheduling of RP-SIG events suggests a desire to welcome all. Bryan's involvement in this SIG, oriented as it is to growth and reflection, seems logical; it is commensurate with Bryan's clear consideration for others and a personality that seems candid but tactful, caring and personable, genuine and honorable. These qualities combine with his detail-oriented, decisive nature to make him an ideal candidate for more extensive involvement in KOTESOL leadership.

Bryan routinely dedicates his time and energy to the organization, lending his skills and exceeding expectations, all while never losing his sense of humor. He is thoughtful, reliable, patient, and enthusiastic, traits that will serve him well as first vice-president, particularly with its attendant responsibilities of serving as a chapter liaison and representing the organization as needed. I am confident Bryan will continue to be an outstanding leader and role model for KOTESOL, and I would trust him with any task. For these reasons and more, I wholeheartedly endorse him for first vice-president.

Sincerely,

Lindsay Herron
KOTESOL Immediate Past President